

**WEBSTER LAKE
CONSERVATION ASSOCIATION, INC.
P.O. Box 79
North Webster, IN 46555**

June 4, 2014


Alan Rhoda set up the website for the Webster Lake Conservation Association, North Webster, Indiana, during 2012 and has maintained it for the Association to the present time. During 2014 the information on the website was substantially updated and expanded. That project included the introduction of a new program launched by the Association. Alan's guidance, innovative ideas and technical efforts have produced a very professional and informative website for the Association.

Alan has always been very prompt in responding to all requests for services submitted to him. We have benefited from his care and attention to our needs and goals as well as his very competent technical abilities. Alan's approach to working with our organization has been very professional. He always clearly outlined his plan and timeline for accomplishing the work we needed to have done and fulfilled his commitments to our organization.

Our organization highly commends Alan for employment consideration.

Very truly yours,

WEBSTER LAKE CONSERVATION ASSOCIATION


Wanda S. Wyrick, Treasurer